

Post Graduate Program in Human Resource Management

10-Month Weekend Online Program for Working Professionals



Dual Certification*
From UPES & University of Minnesota
***IN PARTNERSHIP WITH COURSERA**

ABOUT THE PROGRAM

It's a 10-month PG Program for professionals who need specialization in Human Resource Management. The program is meant for professionals moving into mid or senior management roles in HR analytics, strategies, digitization, data visualization and business policy and strategy along with core subjects that enhance HR strengths. The program is delivered in a blended learning format of self-learning, live sessions from expert faculty members, case study discussions and real-life problem solving.

PROGRAM BENEFITS

The objective of this program is to develop professionally qualified and trained professionals to handle Human Resource projects and shall have the following competencies:

01

To develop a deep understanding of HRM concepts and practices, including recruitment, selection, compensation, benefits, performance management, training, and development.

02

To learn to use analytical and critical thinking skills to identify and solve complex HRM problems in organizations.

03

To develop strong communication and interpersonal skills, including the ability to communicate effectively with employees, managers, and other stakeholders in the organization.

04

To gain leadership and management skills, including the ability to motivate employees, manage teams, and develop HRM policies and strategies.

05

To gain an understanding of ethical and legal considerations related to HRM practices, including diversity and inclusion, discrimination, and compliance with labor laws.

06

To develop a global perspective on HRM, including cross-cultural communication, international HRM practices, and the impact of globalization on HRM.

07

To learn technical skills related to HRM, including data analysis, HR information systems and other relevant HR technologies.

UNIQUE FEATURES

This program intends to make you an exceptional professional in the human resource management sector to pursue a career at mid or senior management level in Human Resource or related industries. It covers key concepts and skills needed to be a part of the Human Resource Management sector in India and Abroad.

- ✓ Opportunity to earn Coursera certification from University of Minnesota
- ✓ Delivered in blended learning format that is best suited for working professionals
- ✓ Expert faculties with hands on learning approach and practical insight
- ✓ Case Studies for insight into real life projects

PROGRAM DELIVERY SCHEDULE

The program duration is 10 months. The program is delivered in a blended learning format that includes self-learning supported by our customized Learning Management Platform, instructor-led live sessions and real life experience.

- ✓ On enrolment, each student would be provided with access to our LMS for e-Learning content
- ✓ Classes will be conducted on weekends; 24 classes would be given
- ✓ Each class duration would be around 1.5 hours
- ✓ Classes would include concepts teaching + case study discussions
- ✓ Students to participate in discussion forums as and when scheduled by the faculty members

PROGRAM STRUCTURE

The duration of the program is 10 Months. The program is divided into two modules of 5 months each. The program is delivered in complete hands-on learning methods – all important concepts are explained in detail with real life case studies.

Module I

- ▶ Labour Legislations & Industrial Relations
- ▶ Cross-Cultural and Global HRM
- ▶ Performance Management
- ▶ HR Analytics
- ▶ Training and Development

Module II

- ▶ Digital HR
- ▶ Data Visualization
- ▶ Business Policy and Strategy
- ▶ Compensation Management

CAREER PROSPECTS

This program will lead to rewarding career in Mid or Senior level role in Human Resource Management, in both India and Abroad.

- ✓ HR Generalist
- ✓ HR recruiter
- ✓ HR specialist
- ✓ Compensation Manager
- ✓ Employee Relations Manager
- ✓ Training and Development Manager
- ✓ Change Consultant
- ✓ Technical Recruiter

WHERE OUR STUDENTS AND ALUMNI ARE WORKING



RECOMMENDED FOR

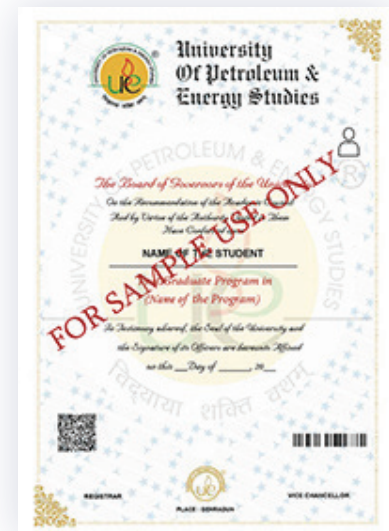
- ✓ Professionals looking forward to growth in Human Resource Management in India and Abroad.
- ✓ Senior executives or those looking for a comprehensive program in Human Resource Management.
- ✓ Those who want to add Human Resource Management in their existing profile.

ELIGIBILITY

Graduate in any discipline from a recognized University with minimum 40% marks.

CERTIFICATE

On successful completion of the program the student would be awarded Post Graduate Program in Human Resource Management by University of Petroleum and Energy Studies (UPES). Additional Opportunity to earn Certificate from Coursera in Human Resource Management: HR for People Managers Specialization offered by University of Minnesota.



PROGRAM FEE

Rs. 75,000 + GST

For Foreign Students: USD 1057 or equivalent currency (excluding taxes)

*Note: Fees payment will be as per the current USD rate

LEARNING CONTENT

You will be provided access to our Learning Management System (LMS) to access e-learning content. These contents can be accessed anywhere and anytime.



TEACHING METHODOLOGY

Live Classes from Expert Faculties: Our faculty conducts live webinars on each paper, mainly on weekends, where students from India and abroad participate. The sessions cover key concepts, case studies, and real-life examples, and provide an opportunity for students to clarify their doubts. In case of missed classes, recorded sessions are available on the LMS.

Case Studies: The program includes quizzes, problem-solving, and case studies that demonstrate real-world implementation of project management concepts.

Discussion Forums: Faculty members engage students in dynamic discussions on current industry topics to stay up-to-date and explore potential opportunities.

STUDENT SUPPORT SERVICES

Dedicated Program Managers: Each learner would be associated with a program manager to share or seek any query and feedback through call or mail. All such queries will be responded within 24 hours.

24x7 Helpdesk : Just raise a ticket on any issue and get a real-time response (except on weekends). We encourage students to use this facility.

ABOUT EDOLOGY

Edology, our trusted Ed Tech services partner, partners with universities worldwide to deliver high-quality online education to students and professionals. Their programmes are designed to enhance industry-centric knowledge and skills, helping learners achieve their career goals and gain a competitive edge in the job market. Partnering with Edology enables UPES CCE to offer a comprehensive approach to education, integrating academic expertise with job-centric growth opportunities. Each student receives tailored programmes with specific career enhancement opportunities and strong CV credentials to succeed in their chosen career path.

ABOUT UPES

Conceived in 2003 UPES is amongst the best-known University in India and first in Asia to offer domain focused programs in Energy, HSE, Project Management, Air Business, Logistics, IT and others. It has undisputed leadership in these domain areas and has emerged as a preferred Centre for talent for best of corporates. The Centre for Continuing Education offers management programs and executive education to working professionals and students through distance learning mode.

It is known for excellence in academic delivery, learning outcomes and supporting great career opportunities post completion of programs. Join the excellent peer group of over 12,000 global students from across the sectors and domains as well as professionals, self-employed, Govt. officials, policy planners and more on the pathway to progress.

RECOGNITION OF UPES

**UGC Entitled
Programmes.
NAAC 'A' Grade
University**

**1st private
university with
QS 5-star rating
for academic
reputation**

**41st rank in the
Management
category of
NIRF 2022
ranking**

**10,000+ Alumni
and
480+ Hiring
Partners**